2017-18 Annual Report
FIRST® WASHINGTON

FIRST. WASHINGTON
The sport of science, technology and teamwork.
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Dear FIRST Washington Community:

FIRST Washington continues to inspire the next generation of STEM leaders through the exciting world of competitive robotics. Yet, FIRST’s volunteer-led programs aren’t just about the robots. Our programs inspire innovation, perseverance, and build important life skills in communication, public speaking, problem solving, teamwork and leadership. Our Washington State students deserve the opportunity to access future STEM jobs across our state and FIRST Washington programs are preparing them to do so.

During the 2017-18 season, we served 11,489 young people on 1,140 teams across the four programs, once again making us the largest afterschool program in the state. We are also proud to help deliver our high school program, FIRST Robotics Competition to teams in Oregon and Alaska. We are humbled by the generosity of more than 5,000 volunteers who lend their time, talent, and seemingly limitless energy to make sure our teams and students get the most out of their FIRST experience.

We are also fortunate to have the generous financial support of so many individuals, companies, foundations and our incredible partners in the Washington State Legislature, Governor’s Office and Office of Superintendent of Public Instruction (OSPI).

FIRST Washington is dedicated to increasing access and equity across all FIRST programs. We continue to work hard to reach more young people, more families and more communities. Our vision is to bring FIRST programs to each Washington state school so that every young person has the opportunity to participate if they choose. Young people LOVE robotics, while adults are curious about them. So we work closely with our partners in the nine Educational Service Districts and OSPI to demonstrate the impact of FIRST programs and help break down the barriers for teachers through professional development and free classroom curriculum that allow teachers an easy way to onboard robotics into their teaching rhythm. Thus, the entire community wins.

Thank you for being part of the FIRST Washington community. Whether you are a student, alumni, coach, mentor, volunteer or donor, you are helping our students and teams get the most out of their FIRST experience. You are changing the world.

Janis Machala
Chair, Board of Directors

Erin McCallum
President, FIRST Washington
Our Impact

EXTRAORDINARY VOLUNTEERS
COACHES & MENTORS 3,684 | EVENT VOLUNTEERS 1,682 | HOURS DONATED 558,064

YOUTH & SCHOOL PARTICIPANTS
PARTICIPANTS REACHED 11,489

OUR TEAMS 1,140 & GROWING!
FRC 154 | FTC 165 | FLL 628 | FLL JR 193

A strong and dedicated partnership with schools, organizations, businesses and volunteers results in growth!

YOUTH & SCHOOL PARTICIPANTS

PARTICIPANTS REACHED 11,489

Our Teams 1,140 & Growing!
FRC 154 | FTC 165 | FLL 628 | FLL JR 193

Teams by Region

Click HERE for our volunteer list.
We’ve Been Busy!

Our teams love to train, outreach, educate and compete!

Nationally 43% of Alumni are still involved as FIRST mentors, coaches, volunteers and donors!

Explore leadership, teamwork, learn, coopertition, volunteer.

Click HERE for our calendar of events.

Click HERE for a list of our coaches and mentors.

FLL JR
36

FLL
53

FTC
58

FRC
37

TOTAL EVENTS
184

FLL
53

FLL JR
36

FTC
58

FRC
37

TOTAL EVENTS
184
Financial Report

- **Revenue** $2,186,230
  - Program Service $891,775 | Contributed $1,294,455

- **EXPENSES** $1,889,441
  - Programs $1,609,808 | Administrative $279,633

- **HONOR ROLL**
  - Over 500 Donors

Click [HERE](#) for our Honor Roll list.

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Strategic Plan

EXPAND PARTICIPATION
Help K-12 school teachers gain the skills and confidence to teach students STEM/CS.

INCREASE DIVERSITY
Foster a community that embraces the philosophy of “Exposure is Everything”.

SCALE EFFICIENTLY
Reach more students via strategic partnership and self-serve models.

ENSURE SUSTAINABILITY
Raise the financial resources through private and public entities.

ACHIEVE BROAD RECOGNITION
Enhance marketing efforts to build case for support in growing/sustaining FIRST programs in diverse communities.

Click HERE to read our entire 2018 Strategic Plan.
Our Leadership Team

BOARD

Christy Barwick
Community Leader

Erica Beckstrom
Community Leader

Geoff Deane
SEEVA Technologies

Eric Harris
Costco Wholesale

Mark Hofer
Your College Matters

John Hotta
Microsoft Alumni Network

Patrick Jenny
F5 Networks, retired

Christy Johnson
Artemis Connection

Janis Machala
Paladin Partners

Mike Mack
Lakewood School District

Chris Massot
Claro Partners

Ihssane Mounir
The Boeing Company

Kelly Parriott
Flight and Flute

Dan Rosenstein
Microsoft

Kevin Ross
FIRST Washington

Founding Chairman

Brad Gile
Caterpillar

Bruce Shafer
ORTOP

Graham Smith
Avista Corporation

Alex Tokman
Community Leader

Dee Dee Walsh
Mobilize.net

Christoph Wimmer
OMRON

STAFF

Terri Campbell
Business Manager

Peter Gelpi
Vice President of Programs

Peggy Gray
Director of Development

& Community Engagement

Jacque Grimm
Events Assistant

Susan Martucci
FIRST LEGO League Program Manager,
Volunteer Coordinator,
FIRST Washington Founding Member

Erin McCallum
President

Adrienne Rime
Events Manager

Robert Steele
Fieldhouse Supervisor

Kyle Thomas
Gifts Processing Coordinator

Stay Connected

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WashingtonFIRSTrobotics

FIRST Washington is a registered non-profit
EIN: 45-2443839