



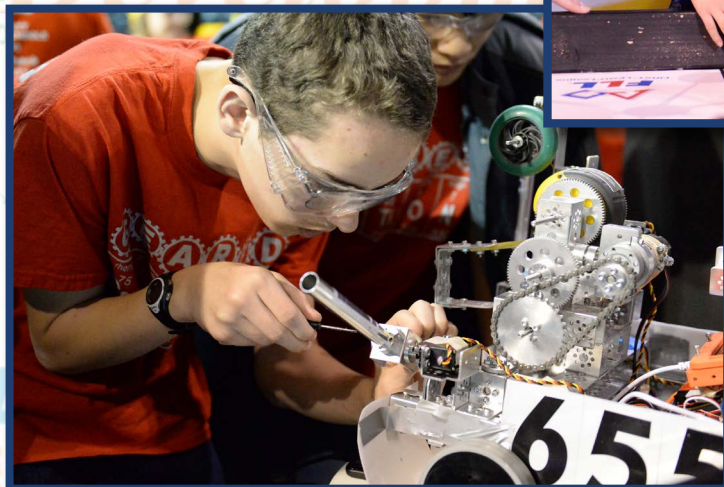
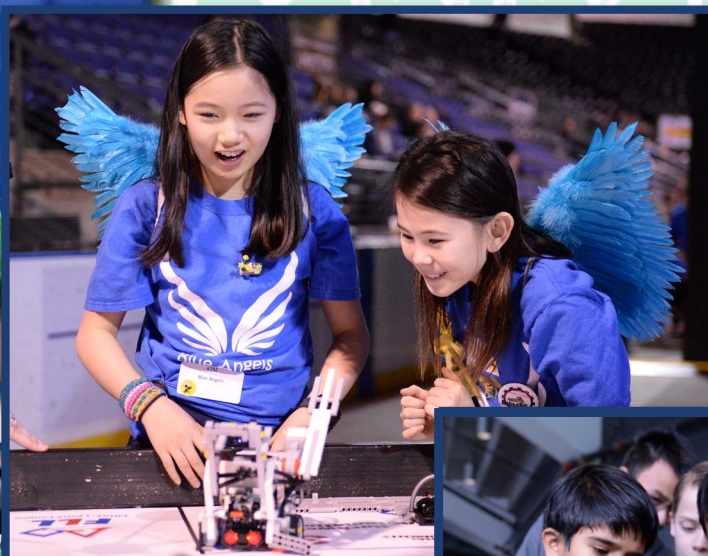
FIRST®

WASHINGTON

"The sport of science, technology and teamwork."

Annual Report

2015 - 2016





FIRST Washington supports and engages today's tech-native youth with a league of their own, inspiring them to build on their passions and preparing them to be the STEM leaders of tomorrow.

Creating. Theorizing.
Tinkering. Testing.

Expanding their worlds. Getting their hands dirty.

FIRST Washington ignites youthful minds through education, hard work, mentorship, and healthy competition.

Just as important, participants are integrated into a fun, team-based learning environment created to encourage their interests, teach the benefits of collaboration, boost self-confidence - and illuminate the exciting world of STEM study and careers.

At *FIRST* Washington, we sum it up this way:

What's going to be happening next in STEM is happening here.

FIRST

FIRST
LEGO
LEAGUE JR.

FIRST
LEGO
LEAGUE

FIRST
TECH
CHALLENGE

FIRST
ROBOTICS
COMPETITION

Our Executive Summary

Dear Friends,

By 2018 over 45,000 STEM jobs in Washington will go unfilled due to a lack of qualified candidates. Governor Jay Inslee has said that making sure Washington students have access to computer science classes is a top priority to ensure our young people are prepared for those jobs. *FIRST* Washington strives to alleviate the shortage of skilled professionals in STEM and fill the need for an innovative workforce by using strategies that promote STEM interest, knowledge, and learning and that inspire students to pursue post-secondary education/training in STEM.

FIRST Washington is a great organization that delivers programs for young people to have fun with robots, but we are much more than robots. Our programs are designed to provide a fun and engaging STEM experience to young people while also giving opportunities to develop 21st century work skills that employers are looking for such as problem solving, conflict resolution, persistence, time management, and communication skills.

FIRST Washington is dedicated to inspiring all youth in Washington to be science and technology leaders through our four *FIRST* K-12 programs. The 2015-2016 *FIRST* competition season has given us the opportunity to spread awareness about the impact of *FIRST* and to show kids that science, technology, engineering, and math is exciting and fun.

We have 10,826 youth comprising 922 teams across our state who are engaged in this sport of science, technology, and teamwork. This year we are supported by 3,558 adult coaches and mentors and 1,410 event volunteers who share their passion for STEM with the *FIRST* students that they work with on a daily or weekly basis. All of these efforts are made possible through the generosity of hundreds of private individuals, companies, and foundations across Washington State and our partnerships with the Washington State Legislature, OSPI, and *FIRST*.

As you review the pages of our 2015-2016 Annual Report, we hope you see how your investment of your time, talent, and treasure in *FIRST* provides a ripple effect of transforming lives not only locally but across our state and the globe. Thank you for caring about our students and the future of our Washington State workforce. Your support is increasingly valuable as we work to inspire and expose all young people in our state to STEM education.

With gratitude,



Conrad Ball
Chair, *FIRST* Washington



Erin McCallum
President, *FIRST* Washington

Our Impact

922



Teams across our state in
4 tiers of *FIRST* programs

1,410



Volunteers who reinforce
and augment our ranks



3,558



Coaches and mentors who support our students

547,120



Hours donated to *FIRST* Washington

10,826



Young people ages 6-18 years old on *FIRST* teams

FIRST Washington is inspiring all young people in Washington State to be science and technology leaders, by engaging them in exciting mentor based *FIRST* programs that build science, engineering, and technology skills, that inspire innovation, and foster well rounded life capabilities including self-confidence, communication and leadership.

Our Reach

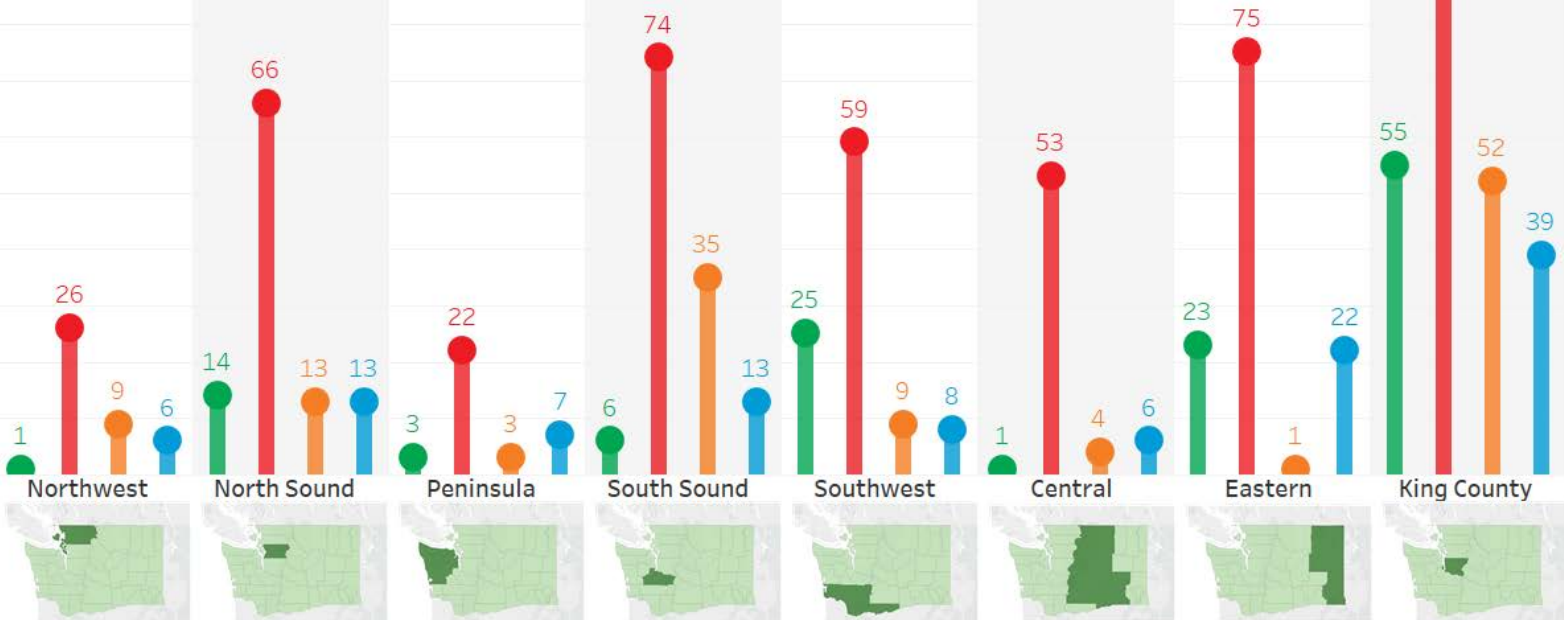
FIRST Washington Teams 2015-16

"Before I became a member of the Canine Crusaders (a *FIRST* Washington team), I had no intention to go into an engineering field. Now that I have been involved with *FIRST*, I realize that engineering could be a potential career pathway. In my two years, I have learned computer programming, marketing, public speaking, leadership, and teamwork. These areas strengthen me as a person and will help me with my future schooling and employment."



- Taylor Dunlap
Kettle Falls High School Canine Crusaders *FIRST* Team Member

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LEGO®
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Our Professional Development

FIRST Washington was awarded a Computer Science Education iGrant by OSPI to launch a professional development program for elementary and middle school teachers to learn STEM Robotics 101 which enhances the *FIRST* LEGO League program and provides an approachable hands-on introduction to Computer Science and STEM for classroom teachers and students.

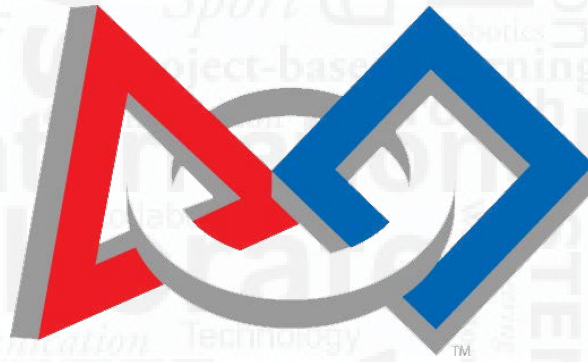
- 163 teachers became certified in STEM Robotics 101
- Twelve 2-day classes held from April - August 2016
- Sessions were held in 7 of the 9 Education Service Districts
- Between 8,000 - 11,000 students impacted by this training
- 88% of the educators who participated in STEM Robotics 101 work with under-represented students across our state



"Due to Randy Steele's deep knowledge of STEM Robotics and his skillful presentation of the workshop trajectory, this has been one of the richest and most useful PD courses I have ever experienced. This type of PD and resource should be available in every school in Washington!"

STEM Robotics 101, Kent participant

Our Financial Summary



REVENUE

Contributed Revenue	\$1,257,014
Program Revenue	\$460,113
Special Events	\$80,147
In-Kind Donations	\$83,050
Total Revenue:	\$1,880,324

EXPENSE

Program Expense	\$1,069,996
Fundraising Expense	\$139,642
Administrative Expense	\$74,026
Total Expense:	\$1,283,664

Our Donors

We are grateful for the incredible support.

\$500,000+

Washington State Legislature

\$100,000 - \$499,999

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The Boeing Company

Google

Microsoft

M.J. Murdock Charitable Trust

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WHY I DONATE...



"The *FIRST* Washington program is one of the few we've seen that encourages and motivates talented young people to pursue higher education in technical fields. Involvement in the *FIRST* Washington program allows for kids at all ages to work in a team-oriented environment on a challenging project that involves experimentation, problem solving, meeting deadlines – all things they will eventually face in future work environments. It's a great program that helps not just Crane, but helps the U.S. compete against global competitors in a tremendously competitive worldwide market for talent and ideas."

- Rick Jones
Crane Aerospace & Electronics

Narinder Kaur
FLL 20770

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The impact of the FIRST Washington programs is due to the unparalleled support of the many dedicated volunteers and passionate mentors who have joined us in our goal to expose and excite all young people in STEM.

Thank you.

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WHY I VOLUNTEER...



"It is important for me to continue to support FIRST as a volunteer and donor because I have experienced firsthand the positive impact FIRST can make on a student's life. I am glad I can now enable more students to experience the hands-on, mentor-lead, holistic team-building experience I received that will help shape them into tomorrow's thinkers and leaders."

- Alida Mendes

Senior Program Manager, Manufacturing Test Engineering, Microsoft

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Nathan Los	Bri Anne Miller	Will Nguyen	Clint Pells	Keith Rickards	Alexia Scott	Erik Sorensen	Matthew Taylor	Patti Vrobel	Christoph Wimmer
Jason Love	Harold Miller	Lisa Nicholson	Amber Pentecost	Alex Rickert	Gene Scott	Luke Sorensen	Greg Teather	Duy Vuong	Grace Winschel
Heidi Lovett	Juanita Miller	Conor Nickel	Ashley Perdue	Adrienne Rime	Tom Scott	Mike Sorensen	Katy Teather	Dryw Wade	Thomas Wise
Kaleb Lovingier	Kira Miller	Will Nielson	Pete Pereira	Justin Roberts	AyÅYe SelÅşok	Allison Soules	Kevin Teo	Nathan Waggoner	Saul Wold
Andrew Lucke	Lisa Miller	Monty Nitschke	Dennis Perez	Jerry Robison	Janet Selby	Tiago Sousa	Pongpak Techagumthorn	Karina Wagner	Justin Wolkenstein-
David Luders	Matt Miller	Jacqueline Noack	Luis Perez	Carlos Rocha	Patricia Sells	Steen South	Nicolas Teeuwen	Hayden Wahlman	Giuliano
Fred Lueck	Michael Miller	Mike Nopp	Rick Peringer	Josephine Rogers	Hayley Selmau	Tim Southworth	Ryan Tellez	Hilary Waite	Caleb Wood
Fred Lueck	Mike Miller	Terri Nopp	Carole Petersen	Kirsten Rohrbach	Sachetan Sengupta	Donna Sparks	Lisa Temcov	Sally Walker	Bryan Woodbury
Sharon Lueck	Rosella Miller	Alec Nordlund	Steve Peterson	Diana Rook	Alec Seppala	Sue Spaulding	Willie Tenca	Tim Walker	Bailey Wooldridge
Jay Lukin	Brie Millward	Alex Norwood	Tyler Peterson	Corinne Roppel	Ryn Serrano	Nate Spencer	Taliesin Tenerelli	Anneka Walton	Brett Wortzman
Kyle Luo	Zoe Mings	Ben Nowlin	Vic Peterson	Debi Rose	Miguel Sevilla	Bella Spies	Kevin Teo	Zane Walton	Jim Wright
Ken Luthy	James Minter	Rasika Obla	Jimmy Pham	Eric Rose	Julia Seydel	Akhila Sriram	Dave Tharp	Eva Waltz	Kyle Wright
Austin Lutz	Fergus Mo	Alexa O'Brien	Sam Philpott	Dan Rosenstein	Maryam Shafa	Connie Stafford	Gary Thayer	Nick Waltz	Adam Wulffing
Greg Lyman	Tim Moore	Jon O'Dell	Rick Pich	Dan Rosner	Shiraz Shahukar	Casey Stalter	Joseph Thayer	Marc Wandler	Sebastian Wylie
Rich Lynch	Graham Morgan	Carrie O'Donnell	Jacob Pilch-Bisson	Maggie Rosner	Dennis Shannon	Scott Stalter	Ryan Theodoriches	Limin Wang	Jean Yabroff
Alex Lynn									
Lauren Maas									
Emily MacDonald									
Jamie Macovsky									
Louis Macovsky									
Berina Madesko									
Grace Mahlman									
Ananya Malik									
Finn Mander									
Johanna Mandt									
Sydney Mandt									
Pam Mar									
Rachel Margraf									
Bruce Marshall									
Deanna Marshall									
Gary Martin									
Josie Martin									
Karlene Martin									
Kylie Martineau									
Dan Martinez									
David Martucci									
Susan Martucci									
Kent Mason									
Rhys Mathis									
Martin Mattes									
Mark Matke									
Angela Mattson									
Kevin Mattson									
Wayne Matulich									
Debbie Max									
David Maxfield									
Pete Maxfield									
Ashley Maxwell									
Pam May									
Mark Mayfield									
Erin McCallum									
Meghan McCallum									
Dirk McCauley									
Deb McClellan									
Jacob McClellan									
Krista McClimans									
Amy McCoy									
Manjiri McCoy									
Mike McGirr									
Peter McGonagle									
Marta McGovern									
Philpott									
Mara McKain-Pitts									
Christine McKee									
Sierra McKinley									
Christine McKinnon									
David McKinnon									
Kimberly McKinnon									
Mike McKinnon									
Samuel McKinnon									
Chris McMuldroch									
Kelly Mears									
John Medlong									
Alyson Meginniss									
Ben Meginniss									



Michelle Morris	Pat O'Dowd	Andrew Pilloud	Alec Ross	Flora Shannon	Hal Stanley	Brian Thomas	Yale Wang	Ivan Yang
Brad Mortensen	Mark Old	Sam Pinnow	Kevin Ross	Paddy Shannon	Conner Starkel	Taylor Thomas	Kit Ward-Crixell	Rachel Ye
Josh Mossing	Sarah Olderr	Meg Pirrung	Jonathan Rossow	Ethan Shea	Christy Starr	Drew Thompson	Donal Ward-Richter	Andrew Yeckel
Leo Moualeu	Parker Olive	Tanjai Ploykao	Randy Rothweiler	Lance Sheeley	Kat Stebbins	Jon Thompson	Clarisa Watkins	David Yee
Beth Moursund	Coleson Oliver	Alexei Poi	Ryan Rothweiler	Larry Sheeley	Brett Steele	Kobe Thompson	Kyle Watson	Benjamin Yin
Jan Moursund	Timothy Olsen	Elliot Polin	Paul Roush	Santosh Shelar	Randy Steele	Merritt Thompson	Scott Weaver	Mike York
Connor Murphy	Chelsea Olson	Ibro Polovina	Showmik Roy	Allie Sheldon	Robert Steele	Mike Thompson	Jonathan Webber	Ed Yoshida
Lucy Murphy	Chuck Olson	Brenna Popham	Mister Rubiks	Cynthia Shippam	Matthew Steen	Morgan Thompson	Cody Weldon	Cynthia Yu
Torrey Murphy	Darryl Olson	Kyle Popma	Rick Rudnick	Ann Shirkey	Jack Stepanek	Brogan Thomsen	Cindi Wells	Koji Yugawa
Brandon Murray	Anamika Onkka	David Porter	Hannah Rudolph	Dan Shissler	Richard Stevens	Maggie Thorliefson	Kenny Wells	Ken Zaballos
Brian Murray	Bianca Orozco	Fred Powell	Rosie Rumberger	Sam Shissler	Sasha Stevenson	Roy Thornley	Rick Wells	Santosh Zachariah
Kip Murray	Mark Ortiz	Mary Beth	Cole Rumens	Carrie Shiu	Eric Stokely	Patti Thrall	Nina West	Charles Zahara
Nick Murray	Najib Osman	Prendergast	Daniel Rusinko	Elon Shiu	Corinne Stone	Robert Tidrick	Sam Weston	Molly Zammit
Sarah Murray	Francis O'Toole	Debby Prentice	Kate Ruzsa	Susanne Shotola-	Cindy Stong	Joe Tinnell	Sean Westwood	Sol Zamora
Michael Muster	Jean Ottaway	Mike Pringle	Mike Ryan	Hardt	Fred Stong	Steven Tinoco	Anna Wetterer	Chris Zawislak
Michael Nafzgar	Dowdy	Mary Przybylek	John Sachs	Emma Shusterman	Espen Storfjell	Erika Tonning	Gloria Whang	Ava Zebzda
Steven Nagle	Lisa Marie Ottele	Siddharth Pyapali	Sevan Sahakian	Jules Shusterman	Sarah Strachan	Jake Torrey	Even Whitcomb	Frank Zhang
Avocet Nagle-	Cindy Oubre	Amanda Radak	Tom Saksa	Julie Shusterman	Henry Strasburger	Kevin Torrico	Erik White	Susie Zhang
Christensen	Nick Oubre	isaac Radak	Montana Sanchey	Stewart Shusterman	Amber Stream	Logan Traffas	Lisa White	Alan Zhou
Dave Nash	Patrick Oubre	Anna Rader	Xitlalit Sanchez	Arlo Siemsen	Paul Strebig	Todd Treadway	Matt White	Emma Zucati
Gally Nash	Jennifer Ozbun	Trudy Rader	Curt Sande	Dylon Silhan	Katie Sturgell	Brenda Troisi	Sue White	Kale Zweig
Jessica Nash	Lauren Ozbun	John Raiti	Dan Sanders	Ken Simkins	Cody Suggs	Kevin Tucker	Bruce Whitefield	
Sarah Nash	Mary Packard	Kumar Rajeev	David Santoski	Matt Simmons	Paul Sullivan	Leilani Tucker	Donna Whitefield	
Jagi Natarajan	Jenika Packiaraj	Ellen Rak	Jun Sasaki	Kunal Singla	Chelvy Sun	Kayren Turner	Conner Whitlock	
Trevor Naze	Shivansh Padhi	James Ramirez	Alex Saveau	Adam Sirkis	Matthew Sundberg	Tom Ugulini	Steve Wicklund	
Jim Nelson	Neil Palachuk	Kaya Ramirez	Parichay Saxena	Tara Siros	Molly Sunflower	Michelle Underwood	Brenda Wiesner	
Will Nelson	Jessica Pan	Matt Randall	Cathy Saxton	Dan Sloot	Chandana Surlu	Max Usen	Kajja Wilcox	
Peter Nelspn	Ron Pankiewicz	Sabrinath Rao	Tom Saxton	Karen Sloper	Fred Sutton	Elliott Vader	Ben Wilder	
Mike Nepean	Hannah Park	Ram Rathnam	Desmond Scanlan	Chuck Smallwood	Sierra Svetlik	Cathleen VanBuren	Katie Wilder	

Our Mentors and Coaches

Morgan Aberle	Holly Beckstead	Anton Briefer	Rosa Cary	Darren Collins	Jacqueline	Steven Evans	Silvia Gomes	Kim Herzog	Benjamin Jones
Chad Abramson	Sara Beckwith	Jonathan Briggs	Melanie Case	Michael Collins	Desormier	Joshua Evans	Juan Gonzalez	Tina Hess	Katherine Jordan
Lee Acton	Stephanie Beeksma	Scott Bright	Jill Case	Travis Collins	Ram Devanathan	Jennifer Evans	Julio Gonzalez	Cynthia Heyman	Julie Jorde
Bonnie Adams	Jamie Bellamy	Margaret Bright	Mark Castelluccio	Cary Collins	Craig Devine	Jarrold Evensen	Raúl González	Karen Hickenbottom	Joseph Joy
Michael Adeney	Melissa Benner	James Brookins	Ginger Castleberry	Jennifer Collins	Christina Devita	Tiffanie Eyre	Nona Goodwin	Gary Hill	Rebecca Jung
Chetan Agrawal	Joshua Benner	Mike Brown	Ajay Chakrapani	Zachery Conlee	Jeremy Dewey	Clifton Eyre	Jennifer Gorst	Joan Hills	Jim K. Joo
John Aiello	Brandon Brown	Jenifer Champlin	Michael Champoux	Andrew Connelly	Megan Dewey	Camrin Eyrick	Prashant Gosavi	Zach Hipp	Sunil Kadam
Ronald Aigner	Bennington-Davis	Timothy Brown	Julia Chan	Peter Cook	Lucille Dewitt	Ryan Fajardo	Babu Govindarajan	Jani Hitchen	Lowena Kahana
James Albers	Jeanette Benson	Hilroy Brown	Saravanan	Paul Cooley	Todd Dezellem	Eric Farlow	Addie Gram	Moneta Ho Kushner	Aravind
Ana Alfonso	Holly Berchet-Hall	Sharlene Brown	Chandran	Paige Copple	Ibaadat Dhaliwal	Kevin Farrell	Robert Green	Lane Hoback	Kalivaradhan
Kathleen Alkire	Andrew Berg	Theodore Brown	Shih-Tzung Chang	Margaret Corley	Mohanraj	Lorna Fast Buffalo	David Green	Lisa Hodge	Christian Kaneen
Donald Allan	Barbara Berg	Karrie Brown	Aaron Chapman	Lindsay Cornelius	Dharmarajan	Dayna Faulterback	Tanya Green	Mark Hoeke	Nagesha
Ed Allard	Earl Bergquist	Vincent Brown	Carl Chapman	Benjamin Corner	Manka Dhingra	Cyndi Fauver	Lynn Green	Amy Hoffman	Kannadaguli
Randall Alley	Randy Bergstrom	Heather Brown	Douglas Chappelle	Adam Cornwall	Larry Dickerson	Nicholas Fell	Joseph Gregory	Robert Hoffman	Amie Karkainen
Cesar Alvarez	Kalista Bernardi	Kellie Brown	John Chase	Joseph Correy	Talex Diede	Michele Fellows	Blake Greisinger	David Hoffmann	Jennifer Kaslow
Stephen Amorosi	Patricia Betzing	Christopher Brown	Teresa Cheam	David Cosman	Eugene Dierks	Douglas Ferguson	Eric Groshoff	Jennifer Hoffpaur	Mohit Kathuria
Linda Anderson	Christopher	Kristen Browning	Tang Cheam	John Courter	Brenda Diettrich	Elida Fernandez	Regina Grubb	Brent Hogenson	Mandeep Kaur
Michael Anderson	Beyrouthy	Bob Brusewitz	Enrique Chee	Holly Cowan	Maria Digiovanni	Yuka Ferrell	John Grubbs	David Hogle	Narinder Kaur
Charles Anderson	Philip Bickford	David Buck	Rajesh Cheluva	Aaron Cowan	Patrick Dillon	Jennifer Ferries	Walter Gruenwald	Carol Hohn	Damandeep Kaur
Anne-Marie	Stephanie Biegel	Margo Buckles	Haichen Cheng	Melinda Cowan	Carol Dinnel	Carol Ferro	Michael Gudor	Todd Hollander	Aimee Keiper
Anderson	Donna Bielstein	Lindsay Buff	John Cheslock	Megan Cox	Lonnie Dixon	Crystal Fielding	Debraj	Sarah Hollingshead	Brett Kelleran
Elisa Anderson	Janet Bien	Timothy Bui	Srinivasa Chetlur	Ashleigh Coyner	John Dobmeier	Alison Fiorito	Guhathakurta	Robert Hollis	Dori Kelleran
Roxanne Anderson	Heather Bioren	Scott Burbage	Matthew Chiles	Douglas Craig	Amber Domrese	Eugene Fisher	Mallikarjuna	Paul Hollister	Karissa Kelley
Bradley Anderson	Jessica Bischoff	Joe Burianek	Al Chirinian	Tony Crater	Ying Dong	Holly Fitzpatrick	Gumma	Andrea Holloman-	Caroline Kelley
Alissa Andersson	Sharon Bjeletich	Michael Burk	Pauline Cho	Caitlin Cray	Tom Donnelly	Larry Fleckenstein	George Gundersen	Poyner	Steve Kelly
Dustin Andres	Karen Black	Chris Burke	Paul Chonka	Kevin Criez	Maya Donnelly	Aaron Fletcher	Navneet Gupta	Kim Holmes	Amelia Kendrick
Todd Andresen	Benjamin Black	Steve Burke	Rina Chowdhury	Michael Criner	Robert Doran	Gilbert Flores	Jennifer Gurno	Michael Holst	Jo Kennedy
Shannon Angle	Erin Black	Heidi Burkett	Ian Chow-Miller	Ray Cristobal	Eduard Dordea	Adina Florsheim	Larry Gursky	Doris Hominda	Larry Kennedy
Austin Anglesino	Stephanie	Katie Burkett	Frederik	Jeremy Cromer	Pranay Doshi	Jen Floyd	Mauricio Gutierrez	Allison Horak	Jami Kenny
Tony Anselmo	Blackadar	Paul Burleson	Christensen	Gabriel Cronin	Karen Doty	Chris Floyd	Raymond Gutierrez	Christopher Horak	Anna Kerlee
Kristi Apple	Teri Blackmore	Candyece Burroughs	Brian Christenson	Edmund Cross	Laura Douglas	Jeremy Fogel	Joseph Hafner	Keith Horn	Phillip Kern
David Applin	Edina Blackstock	Ryan Burchett	Scott Christiansen	Rebecca Cullimore	Dave Dowers	Duncan Forbes	John Hagander	Levi Horn	Deborah Kerr
Rebecca Applin	Marjorie Blanco	Kayla Burtchett	Elizabeth Christner	Kathryn Cullum	Jocelyn Drummond	Neil Ford	Jennifer Hagender-	Patricia Horne	Vincent Kessler
Rekha Arikere	Carlos Blanco	Srinivasa	John Christopher	Brent Cummings	April Duncan	Martin Fortney	Luanava	Andrew Hospador	Wayne Kettler
Jacob Armstrong	Tina Bliss	Burugapalli	Brianne Christopher	Christopher	Bryan Dunlap	Katie Fosnick	Sharon Hagglund	Christopher Howard	Mehboob Khaki
Karen Ash	Neal Blodgett	Bobbie Busch	Chengyun Chu	Cunningham	Crystal Dunn	Kimberley Foss	Frances Hahn	Amanda Howard	Gregg Kilbourne
Gabriella Ashford	Brian Blomquist	Kristy Busch	Frederick Chui	Zack Cunningham	Pete Dussin	Derek Fox	Janette Haines	Ronda Howard	Miriam Kim
Eric Ashford	Stacie Blosser	Daniel Busch		Satheesh Dabburu	Doreen Duvall	Christopher Fraley	Richard Hall	Jonathan Howland	Janet Kim
Mary Ashley						Michelle Fraley	Mike Haller	Lauren Howze	Brian King
George Aszklar						John Fraser	Arlene Hallman	Yu-Chin Huang	Nicoe King
Claudia Augustine						Calvin Fujii	David Hamann	Yin-Hsuan Huang	John King
Laura Austin						Melissa Fuller	Bryan Hamblin	Amy Hubbard	Debra Kirkpatrick
Anthony Avalos						Steve Fulton	Philip Hamilton	Barbara Hudson	Kara Klaveano
Anna Avdeyeva						Gerald Fulwider	Robin Hamman	Remy Hudson	Gary Klein
Steven Avolio						Jeff Funk	Todd Hammerstrom	David Huff	James Klockow
Yelena Babinchuk						Joe Furin	Karen Hamming	Brian Hughes	Stephanie Klucas
Chris Bachman						Samuel Gadbury	William Hammond	John Hull	Brian Klump
Caroline Backman						Heidi Gales	Tylor Hankins	Thomas Humphrey	James Knauss
Michael Baker						Wei Gao	Michael Hannigan	Mark Hurst	Patsy Knudtson
Thomas Baker						Carole Garner	Kim Hansen	Adam Huson	Kim Knust
Kimberly Baker						John Garrett	Kyle Hanson	Brian Husted	Bindu
Chandrasekar						Dennis Garrett	Gail Hardman	Kirk Huwe	Kochugovindan
Balasubamianiam						Sarah Garriott	David Hardy	Yasuko Ishijima	Robert Koenig
Brick Baldwin						Andrew Gebhart	Jennifer Hare	Diana Janacheck	Ramakrishna
Joel Bale						Darin Gee	Stephanie Hargrave	Dilip Jangannure	Kompella
Stephanie Ball						Bianca Genari	Sarah Harkins	Michael Janski	Leif Kornstaedt
Rajesh Balla						Craig Gendreau	Anthony Harris	Natalie Janson	Prabjoth Kothari
Donald Ballard						Tracy Getz	Kimberly Harris	Derek Jaques	Zachary Kotlarek
Kusala Bandara						Joseph Gibbens	Laurie Harris	Terri Jarve	Madison Krass
Anuj Bansal						Alisa Gierloff	Sarah Hart	Jason Jarvie	Donald Krawciw
Jennifer Barber						Richard Gieseke	Rachel Hart Rios	Mary Jean	Cynthia Kress
Ken Bare						Tara Gilbert	Douglas Hartley	Kolowinski	Kristen Kreutner
Richard Barella						Tami Gilbert	Rachel Harvey	Shannon Jenkins	Ajoy
Don Baribault						Todd Gilbert	Vaishali Harwalkar	Barbra Jeske	Krishnamoorthy
Maria Barnes						Brad Gile	Sachin Harwalkar	Lei Jiang	Vedhavathy
Troy Barnes						Geoff Gilmore	Lesley Haskell	Christopher Job	Krishnamoorthy
Amber Barnes						Jonathan Glass	Kevin Hasslinger	Carol Johanson	Vaidyanathan
Catherine Bass						Heather Glen	Dale Hastings	Bruce Johns	Krishnamurthy
Laura Baumgartner						Emmanuel	Kristine Hastings	Brenda Johnson	Robert Kroker
K Baumgartner						Gnanapragasam	Adria Hay	Janet Johnson	Loma Kropp
Timothy Baynes						Nirmala	Jinyemon Hayashi	Matthew Johnson	Neelima Krovvidi
Randall Bayuk						Gnanapragasam	Diana Haynes	Cathleen Johnson	Christina Krutulis
Margaret Bayuk						Lionel Godolphin	Edward Hechter	Ken Johnson	Pramil Kuchhal
Corrine Beach						Jennifer Goetting	David Heineck	Michael Johnson	Mustafa Kucukkal
Jennifer Beales						Roy Goh	Erik Heineman	Matt Johnson	Kacee Kukull
Jon Beam						Jennifer Goin	Robert Hendel	Matt Johnson	Deepak Kumar
Ron Beard						Stephenie Going	Ann Hendricks	Ralph Johnston	Manish Kumar
Dan Beaudoine						Corey Golden	Austin Henry	Joan Johnston	Dharmesh Kumar
Ulrike Becker-						Peter Golden	Christopher Henry	Katherine Jones	Jeanette Kuo
Kornstaedt						Judith Goldman	Amanda Henry	Kristen Jones	Jeffrey Kurbis
Laura Beckett						Michael Goldsmith	Gregory Henson	Sara Jones	Kevin Kvarda
Brent Beckstead						Dave Goldy	William Herrmann	Columba Jones	Jennifer Kyrnin



Julie Blystad	Bill Buskirk	Michael Church	Kelly Dack	Thomas Duvall
Joell Boast	Michael Busse	Cari Cicrich	Martin Darling	Sanjeev Dwivedi
Cristian Bobocea	Mandi Bussell	Christine Clare	Keith Darrock	Alicia Eagan
Kena Boer	Tod Byquist	Jonathan Clark	Rajesh Dave	Thomas Earl
Lacey Bolin	Barbara Caballero	Renee Clark	Steven Davidow	Sean Eaton
Anna Bollinger	Dorina Calderon-	Darrell Clark	John Davis	Nicholas Eddy
Maria Barnes	Mchenry	Robert Clark	Jennifer Davis	Edozie Edoga
Troy Barnes	Daniel Calkins	Scott Clark	Timothy Davis	Naomi Edwards
Jagannadha Bontha	Christopher Calvin	Amy Clark	Brian Day	Crystal Edwards
Alexander Booth	Kristin Cameron	Ryan Clark	Robert De Grouchy	Caleb Edwards
Yusuf Bootwala	Crystal Campanello	Juanita Clarno	Geoffrey Deane	Melissa Edwards
Michelle Bosse	Oliva Campuzano	Ronald Claus	Shawna Deane	Carol Egan
Shannan Bott	Robert Cannon	Melissa Clauson	Christopher Deflorio	Mark Ehrhardt
John Bottenberg	Michelle Caponigro	Amye Clanton	Rick Deford	Kristin Eis
Margaret Bayuk	Todd Carlson	Adam Clear	Carl Degner	William Ekroth
Corrine Beach	Shelly Carlton	Brian Cleveland	Leslie Degner	Karen Eliuk
Jennifer Beales	Heather Carlton	Juanita Clifford	Rodney Dehaan	Caleb Ellefson
Jon Beam	David Carman	Diane Clifton	Keilani Dehaan	David Ellingson
Ron Beard	Eric Carman-Murray	Bill Close	Matthew	John Elyard
Dan Beaudoine	Teri Carman-Murray	Becky Clowers	Deitemeyer	Sally England
Ulrike Becker-	Tanya Carone	Brooke Colburn	Michael Deleon	Timothy Erickson
Kornstaedt	Cynthia Carrell	Jeffrey Colburn	Suzanne Delgado	Jan Erie
Laura Beckett	Rosa Carter	Denney Cole	Anastasia Deliganis	Jason Ermer
Brent Beckstead	Ruth Carter	Tyler Colean	Cory Derico	Timothy Esvelt

Our Coaches and Mentors

Elizabeth Lahti	Sridhar Mantha	Christine Munly	Travis Pahl	Vishwanathan	Randy Rothweiler	Kyle Sipe	Nicolas Sustaita	Meg Vanhouten	Jeff Wilkson
Ronald Lake	Rod Margason	Erica Munsey	Neil Palachuk	Raman	Karl Ruff	Heidi Sipe	Lynn Swanson	Nicole Vannatter	Jenny Wilkson
Duncan Lam	Heather Margo	Brandi Murphy	Guurdeep Pall	Akila Ramani	Debbie Ruffcorn	Shelly Skiles	Jennifer Swanson	Beverly Veenstra	David Willard
Malinda Lamm	Daniel Marlowe	Jessica Murphy	Norman Palmer	Mahalakshmi	Travis Rush	Allen Skoog	Kim Sweet	Rajagopal	Katja Willeford
Alicia Landre	Jason Marr	Kamal Muthuswamy	Mike Palmer	Ramasamy	Sally Rusk	Audra Slocum	Kenneth Swope	Venkatachalam	Rodney Williams
Glen Landrus	Bervil Marsh	Joshua Myers	Amanda Palmer-	Hanna Ramilo	Laura Russell	Tonda Smit	Erica Taggart	Ashley Verhoff	Rich Williams
Jason Lantis	Carmen Marshall	Ashley Myers	Schafer	Ritu Rampuria	Sam Russell	Scott Smith	Sean Tahtinen	Brigitta Vermesi	Paige Williams
Darren Larama	Cherise Marshall	Peter Myron	Jeanneth Paredes	Peter Ramseth	Peter-Bart Rutten	James Smith	Joey Tanaka	Mohammed Versi	Brock Williams
Marli Larimer	Kirsten Martel	Jennifer Mytton	Cameron Parker	Vanessa Ramsey	Larry Ryan	Jennifer Smith	Chiping Tang	Kent Victor	Megan Willingham
Laura Larkin	Kimberley Martell	Jennifer Nagle-	Joey Pascal	Cara Ramsey	Stephen Ryan	Donna Smith	Tamarra Tappe	Rosa Villarreal	Susan Wilson
Leslie Lawson	Beth Martin	Santjer	Marla Paulson	Matthew Randall	Colin Ryan	Gavin Smith	Joy Taylor	Thea Villaseñor	Edbera Wilson
Michael Le	Robert Martin	Douglas Naimo	Melissa Pearcy	Ramprabhu	Justin Rygel	Jessica Smith	Tom Taylor	Tom Vilorio	Sarah Winakur
Dale Leach	Paula Martin	Craig Nakashima	Juan Pena	Rathnam	Chandra S Sunke	Kyle Smock	Alvin Taylor	Christina Vitellaro	Lora Winfrey
Todd Leadens	Tamara Martin	Jayaram Nanduri	Marshall Peone	Nehal Raval	Ekta Sachan	Renee Smock	Sandra Taylor	Paul Vitellaro	Roger Wink
Cody Leatheramn	Todd Mass	Subha Narayanan	Rich Perleberg	Christopher Ray	John Sachs	Robert Smueles	Daniel Taylor	William Vlases	Jessica Winn
Wendy Lechelt-	Cody McClurg	Rachna Narula	Susan Pernu	Miki Ray	Val Sandell	Tabitha Snyder	Michelle Taylor	Maureen Vlases	Gordon Winter
Polster	Timothy Mccue	Yogesh Nath	Tawnya Peru	Scott Raynor	Traci Sandstrom	Lee Snyder	Joseph Tchen	Jinesh Vora	Kristin Winters
Mary Lecompte	Jason Modermott	Daniel Natividad	Dee Peterschick	Paul Reetz	Tetsuya Sano	Joshua Snyder	Williamena Tenca	Jessica Wade	Caitlin Winters
Chad Lednum	Michael McGraw	Fred Neiman	Kristina Peterschick	Virginia Rehberg	Bradley Saund	Thomas	Jennifer Tennison	Phillip Wagner	Saul Wold
Kearn Lee	Kristina McIrvin	Melany Nelsen	Linda Petersen	Christopher Reid	Kristy Saunders	Sommerville	David Tharp	Laura Wahler	Ellie Wolf
Dennis Lee	Stephen McIrvin	Bradley Nelson	Noralee Peterson	Todd Reifsteck	John Savage	Steve Sorensen	Gary Thayer	Alan Walker	Lynn Wood
Roger Lee	Amy Mcoiv	Rodney Nelson	Courtney Peterson	Jay Reimer	Debbie Savino	Allison Soules	Nicole Thiemann	Timothy Walker	Jennifer Wooley
Vanessa Lee	Molly Mckague	Megan Nelson	Anthony Petraglia	Kirk Reinbold	Mark Sawyer	Jennifer Sousley	Michael Thomas	Amy Walker	Tyrus Wooley
David Leinweber	Gregory Mckelvey	Mike Neumeister	Phil Pettis	Kenneth Renner-	Chad Scheiter	Jamie Southworth	William Thomas	Randy Walker	Brett Wortzman
Sharron Leinweber	Daniel Mckeown	Heidi Phillips	Heidi Phillips	Singer	Jennifer Scheiter	Randall Spaur	Mikel Thompson	Kristine Walker	Richard Wright
Rob Leitman	Christine Mckinnon	Ricky Phillips	Ricky Phillips	Julie Rheinschmidt	Heidi	Heidi Spence	Richard Thompson	Scott Wallace	Kevin Wright
Craig Lemke	Adam McLain	Christine Phippard	Christine Phippard	Victoria Rice	Schmalenberger	Michael Spence	Juanita Thompson	Stacey Walters	Ron Wright
Peter Lentz	Devin McLane	Nora Phongs	Nora Phongs	Meredith Rice	Peter	Karl Spitznas	Vicky Thompson	Benjamin Walz	Tong Wu
Sean Leonard	Jeremiah Mcmahon	Jeffrey Pietila	Jeffrey Pietila	Charles Richards	Schmalenberger	Paul Sprouse	Maggie Thorleifson	Shelly Wandler	Robert Wyler
Jason Lesley	Christopher	David Pimentel	David Pimentel	Steven Richards	Aaron Schmitz	Ranganathan	Andrew Thorne	Terry Wang	Matthew Wysocok
Dave Levin	McMuldroch	Haifeng Ping	Haifeng Ping	Brian Richardson	Laura Schonberg	Srikanth	Tamara Thornton	Abdulhyee Waqas	Jonathan Xavier
Judy Levine	Gwendolyn	Alexei Poe	Alexei Poe	Wendy Richmond	Jeff Schultz	Sethu Srinivasan	Ken Thrall	Wayne Ward	Yurong Xu
Noah Levine	McMurtrey Ingels	Christine Nicholls	Allen Polikowsky	Kevin Ricks	Dennis	Todd Stabile	Jeff Thummel	Catherine Ward-	Steven Yabsley
Donna Lew	Daphne Meacham	Darrel Nichols	Angela Polin	Kristina Ridings	Schweikhardt	Laurie Stanton	Eric Tiegel	Crixell	Jagadish Yadavadi
Ruskin Lhamon	Tanya Mead	Robb Nichols	James Polson	Todd Rightmire	Kevin Schwitter	Brian Stant	Shawn Tolley	Steve Warnecke	Xu Yang
Haley Lhamon	Alyson Meginniss	Ryan Nickels	Stephan Poole	Adrienne Rime	Timothy Scott	Kathy Stebbins	Gia Tomihama	Kyle Warren	Michael Yates
Christopher Li	Gunnar Mein	Brian Nielsen	Zack Pope	Stephen Rimpler	Paul Scott	Kristine Stebbins	Nancy Torres	Wendy Wasik	Kin Yee Leung
Jie Li	Heather Meiring	Christopher Nolan	Cathy Porter	Samuel Rise	Diana Scott	Sonhui Steeds	Rebecca Torrey	Daniel Watkins	Jordan Yergler
Xiaosi Li	Subha	Raeann Noland	Randy Porter	Renelle Risley	Jonathan Seil	Robert Steele	Andres Toussaint	Mark Watling	Carol Ylinen
Nels Liddiatt	Melapalayam	Douglas Norby	Frederick Powell	Glen Rissberger	Wayne Sellevaag	Randy Steele	Claudia Toussaint	Kim Weathers	Dale Yocum
Tom Lie	Leeann Mell	Eric Nordquist	Sheila Powell	Todd Ritchie	Rajachitra Senthivel	Jennifer Steele	Prillia Tramiel	Cathy Webb	Tim Young
Karen Liesse	Zelda Menard	Brandon Noren	Chad Powers	Randall Ritter	David Shaw	Brett Steele	William Tran	William Webber	Steve Youngs
Joaquin Lim	Leola Mendenhall	Chad Norman	Gopi Prashanth	Wade Roach	Don Sheard	Christopher Steiner	Creed Tremaine	Barbara Weber	Xin Yu
Rongheng Lin	Alida Mendes	John Norris	Gopal	Michael Rochleau-	Amber Sheaves	Alex Steinkamp	Nelson	Jennifer Webster	Sean Yunt
Eric Lindburg	Andrew Merrill	Vicky North	Kathleen Preleron	Rice	Emma Sheehy	Coriolan Stepan	Anjelina Trujillo	Rebecca Weeks	Erin Zackey
Tina Lindner	Joseph Messenger	Jeff Norton	Mary Prendergast	Andy Rockwood	Shawn Sheller	Blake Stevens	Kevin Tucker	Karissa Weeks	Mary Zammit
Jordan Lindsay	Douglas Meyer	Mark Noste	Matthew	Nina Rodriguez	Chenhua Shen	Kate Stewart	Richard Tucker	Flora Wei	Linda Zandi
Matthew Lininger	David Meyer	George Nowak	Prendergast	Amy Rodriguez-	Rhayn Sherwood	Steve Stewart	Timothy Tucker	Kimberly Weiss	Christine Zarker
Jennifer Linthwaite	Susan Miller	Irene Noyes	Aaron Prestegard	Carter	Juliet Shier	Eric Stokely	Jennifer Turner	David Wellington	Primomo
Randolph Lippold	Barbara Miller	William Nutting	Brian Preston	Maria Roeder-	Randy Shockey	Micah Storer	Kristoffer Typolt	Sally Wells	Benjamin Zarlingo
David Lofgreen	Aaron Miller	Selena Nuutinen	Joe Prieur	Simms	Michael Shreeve	Toni Storm-	Jay Tyus	Jennifer Wells	Christopher
Taryn Lofgren	Philip Minami	Adam Oakley	Nissanka Priyantha	Nichole Rogan	Beth Shreve	Dickerson	Jerry Uhling	Randy Wheeler	Zawislak
Alan Lohkamp	Keith Miner	Carol Obeng	Wesley Proudlove	Nathalie Rogers	Sulabh Shrivastava	Keith Stormo	Justin Ulland	Cevin Whipple	Qi Zhang
Candice Lommen	Dennis Misner	Dennis O'Brien	Jeff Pulk	Jennifer Rojas	Matthew Shuman	Amber Stream	Erin Uren	Clifton White	Pingbo Zhang
Anthony Lora	David Mitchell	Richard O'Connor	Sheri Pyl	Brian Romano	Matthew Shuster	Dixie Strunk	Cary Ursino	Nathan White	Guoguang Zhang
Penelope Lora	Justin Mitchell	Eric Oemig	Rise Pyscher	Carey Roos	Bala Siddalingaiah	John Stumpf	Hema Vaidyanathan	Lisa White	Qin Zhao

WHY I MENTOR...



"The type of program (*FIRST*) we run here gives students the opportunity to experience things that other low income students just don't get to experience. The students learn that there are more choices of careers out there and they are just as capable as their more affluent counter parts to be successful in those careers."

- Christopher Beyrouty
Wapato High School FRC Mentor

Emily Ohalloran	James Pytel	Russell Rosco	Ira Siebert	Arun Subhas	Susan Valdivia	Benjamin White	Tsan Zheng
Michael Ohlrich	Scott Raab	Andrew Rosenberg	Arlo Siemsen	Laurie Sukola	Hillary Van Akin	Kristin Whited	Jing Zhou
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Jesse Olson	Selvakumar	Roshanak	Kathryn Simkowiak	Bill Sumner	Josep Van Dyk	Troy Whitney	Erin Ziegler
Terry Olson	Rajagopal	Roshandel	Derek Simkowiak	Xuelei Sun	Charlotte Van	Sherry Wiens	Jedidiah Zut
David Orona	Venkatesh	Kevin Ross	Christopher	Xun Sun	Valkenburg	Jared Wight	
Jaclyn Oscarson	Rajaratnam	Darrell Ross	Simpson	Shailaja Sunke	Eric Vanburen	Jennifer Wight	
Daniel Ostrowski	Shash Rajashekara	Laurene Ross	Keith Sims	Pangayatchelvy	David Vandeave	Patricia Wilber	
Hsuan-Hsiu Ou	Kumar Rajeev	Jarrod Rossacci	Suntheresen	Jason Vander Hoek	Jason Wilcox	Chelsea Wilcox	
Jennifer Ozbun	Jay	Sandra Rossmair	Cody Singer	Sivaramkumar	Sarah Wilkes		
Todd Paget	Rajeevalochanam	Darrel Rothauge	Anika Sinha	Jesus Sustaita	Mary Wilkinson		

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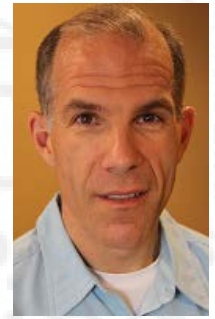
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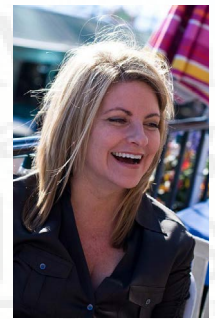
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Microscan



Sherry Zins Calvert
Keiretsu Forum
NW Region

WHY I SERVE...

"*FIRST* Washington is an incredible organization that inspires students to explore the STEM arena, but more importantly, has tremendous outcomes in engaging youth to complete high school and pursue college and careers in STEM. I was looking for an organization, where I could lend my volunteer time, that makes a tremendous difference to the pipeline of diversity, engages underprivileged students, and has an engaged ecosystem of mentors and volunteers. I only found that opportunity in *FIRST* Washington."

- Janis Machala

FIRST Washington Board Member and Managing Partner Paladin Partners

Our Staff



Lindy Baker

Team Communications
Coordinator



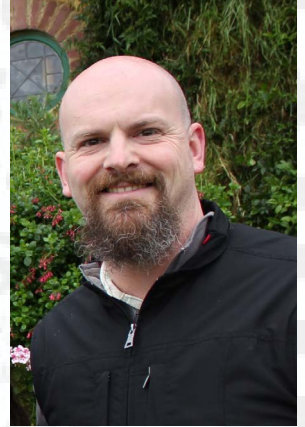
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Susan Martucci

Volunteer Coordinator,
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& *FIRST* LEGO League

Founding Member



Erin McCallum

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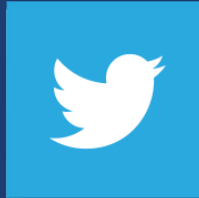


Eric Stokely

Fieldhouse Supervisor
Founding Member



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